



Name:	
Job Title**:	Loaned Expert on Seafood Processing Technologies
Division/Department:	FIA
Programme/Project Number:	
Duty Station:	Rome, HQ
Expected Start Date of Assignment:	TBD
Duration:	6-12 months (may be extended up to 2 years)
Reports to: <i>Name:</i>	John Ryder
<i>Title:</i>	Chief, FIAM

** Please enter a short title (max 25 chars) for this assignment.

Under the general supervision of Mr. John Ryder, Chief of FIAM, and the direct supervision of Nianjun Shen, Fishery Officer, the loaned expert will review the fish/fishery waste/aquatic plant commodities processing sector in China and other major producing countries in Asia, identify suitable products/technologies/relevant experiences to be introduced to other developing countries, make policy recommendations, and to propose or organize follow up actions such as awareness raising or capacity building activities if possible. Specifically, the loaned expert will conduct following tasks:

1. Conduct a thorough review over the fish processing sector, with specific focus on the processing of fish/fishery waste/aquatic plant commodities into high value fish products or non-food products (pharmaceuticals, cosmetics, medicines, etc.), such as those from shrimp shells, fish bones, fish skins or algae etc.;
2. Prioritize five products/technologies to be introduced to other developing countries, taking into full consideration the availability of infrastructural and technical capacity in most developing countries, availability/regularity of raw materials supply, and complexity/cost of technology transfer;
3. Propose policy recommendations to government authorities, private sector companies, industry associations and public media;
4. Present the findings to FIA;
5. Prepare a Globefish Research Program Report based on the research above;
6. Propose or organize follow up actions such as awareness raising or capacity building activities if possible.

KEY PERFORMANCE INDICATORS

<p>Expected Outputs:</p> <p>First draft of the research report;</p> <p>Presentation of the report to FIA;</p> <p>Final draft of the research report;</p> <p>Proposal, or organisation (if applicable), of follow up actions.</p>	<p>Required Completion Date:</p> <p>6-12 months from starting date of the initial assignment</p>
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REQUIRED COMPETENCIES

Academic Qualifications:

Advanced university degree in food science or technology, economics, fisheries, business administration, or other fields related to fish trade, marketing, value chains or food technology and quality.

Technical Competencies and Experience Requirements:

Competencies

- Results Focus
- Teamwork
- Communication
- Building Effective Relationships
- Knowledge Sharing and Continuous Improvement

Technical Skills

- Extent and relevance of analytical skills and field experience in food science or technology, fisheries economics or trade, seafood value chain development or business administration;
- Extent and relevance of experience in providing policy advice at local, national, and regional levels;
- Ability to organize and conduct technical meetings, conferences and workshops ;
- Working knowledge of English, French or Spanish and limited knowledge of one of the other two or Arabic, Chinese, Russian.

Experiences Required:

Five years of working experience in one or more areas in the field of seafood processing technology, safety and quality, seafood related policies, food value chains, international trade policy or trade development in the field of fisheries, food loss and waste in the seafood sector, including experience with fish marketing and trade projects and reports.